

"A stable, independent, self-governing authority providing principled leadership to a dynamic community of caring, healthy citizens, from a secure resource base"

<section-header>

UPCOMING COMMUNITY EVENTS*

*Subject to change without notice

What: All Candidates Forum When: November 1st, 2018 6:00pm Where: LKB Complex

What: KKCFSS First Friday Supper When: November 2nd, 2018 5:00pm Where: LKB Complex

What: Advance Poll When: November 15th, 2018 12:00pm – 6:00pm Where: LKB Complex

What: Election Day When: November 22nd, 2018 10:00am – 7:00pm Where: LKB Complex

What: Chief and Council Meeting When: November 23rd, 2018 9:30am Where: LKB Boardroom

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Lower Kootenay Band Administrative Staff:

*After pressing 1 for Administration:

Administrative Assistant	- Lisa Three Feathers	(250)428-4428 Ext. 3601
Chief and Council Office	- Jason Louie	(250)428-4428 Ext. 3614
Director of Operations	- Heather Suttie	(250)428-4428 Ext. 3604
Director of Finance	- Kevin Boehmer	(250)428-4428 Ext. 3613
Sr. Finance Assistant	- Trina Luke	(250)428-4428 Ext. 3611
Community Planner	- Norm Allard	(250)428-4428 Ext. 3607
Housing Coordinator	- Debbie Edge-Partington	(250)428-4428 Ext. 3609
Comm. Program Support Worker	- Laurell Crocker	(250)428-4428 Ext. 3605
Social Development Worker	- Sandy Wayling	(250)428-4409
Maintenance	- Curtis Pachal	(250)428-4428 (message)
Director of Education	- Karen Smith	(250)428-9816
Education Support Worker	- Rhonda Basil	(250)428-2527
Public Works Supervisor	- Chris Luke Jr.	(250)428-6245 (c)
Director of Development Services	- Curtis Wullum	(250)428-6394 (c)

Lower Kootenay Band Chief & Council:

Chief (Executive)		Jason Louie	(250)428-4428 Ext. 235
Councillor (Lands & Resources)		Sandra Luke	(250)428-4428
Councillor (Social Services)		Carol Louie	(250)428-4428
Councillor	(Economic Sector)	Josie Fullarton	(250)428-4428
Councillor	(TKL Sector)	Jared Basil	(250)428-4428

Lower Kootenay Band Office Hours:

Monday – Friday 9-4 Closed For Statutory Holidays

***Please Note Lower Kootenay Band Council now has an Office in the Administrative Building!!! Check out our upcoming Newsletters for times, dates, they are in the office, as well as their phone Extension!!!

LKB has a policy that: 'This office is committed to a workplace where everyone is safe and is treated with courtesy, dignity and respect. Swearing, shouting, threats or violence will not be tolerated.'

BC has a new Anti-Bullying Legislation. Effective July 1st, 2012, Worksafe BC will be accepting claims for mental distress based on workplace bullying and harassment.

Bullying means aggressive, abusive, or hostile conduct, humiliation, intimidation, or threats which could be considered be a reasonable person to create a negative impact on any Personnel, or produce an environment detrimental to work for any Personnel.

Chief & council passed a Bullying Policy at their April 10, 2012 council meeting.

A copy will be placed on the LKB website in the near future, or you can pick up a

Copy from the front desk, or have it emailed to you. Thank you for helping to keep LKB a harassment free workplace.

Ktunaxa

What is it like outside? Ka' kaqaŧi'it ŧa'a?

lt is cloudy. Naqa1ni.

lt is not cloudy. ‡itqa1ni.

lt is sunny. Sukilmiyitni.

lt is raining. Waluqkukutni.

lt is snowing. waŧinkaŧaŧuni.

lt is cold. Ňisqaťŧi'itni. (?lsqat'ŧi'tni)

lt is hot. ?Utmi1i'itni.

lt is warm. ?Uya‡i'itni.

Where is the____? Ka's ki'in ya ki1___?

Where is the bedroom? Ka's ki'in ya kil qumninamk?

Where is the dining room? Ka's ki 'in ya kiŧ ?i kiŧki?

Where is the bathroom? Ka's ki 'in ya kil ?isaknunamki?

Where will you be working? Ka 'kin¢ ?a qakiŧ ?itkin qapsin?

l'll be working at your house. Hu¢ qa·kiŧ ?itkini qapsin qu ?a·kitŧa 'nis.

Recipe

Any recipes you would like to see here? Please email Lisa Three Feathers at:

reception@lowerkootenay.com

Thanks

Oct 25th 2018 LKB Open Band Meeting Questions/Concerns

After a dinner of Chinese food, a group of 17 community members had the opportunity to ask questions and make comments to four LKB Council Members, Jared Basil, Josie Fullarton, Sandra Luke and Carol Louie as well as to the Director of Operations, Heather Suttie.

- ILLEGAL DUMPING: A community member advised that he had witnessed an out of community vehicle unloading waste in LKB dumpsters on several occasions. It was suggested that trail cams could be installed by the dumpsters.
- 2. **HEALTH NURSE and MEDICAL TRANSPORT**: A community member expressed that we need to hire another community nurse. She also expressed a concern about medical transport.

ANSWER: This is an issue being discussed at the Council table. The plan is to hire a person to be the driver to take people to medical appointments. Council is also looking at purchasing a ten person van to provide regular transit service for other community needs. The issue will be brought to the KN Social Sector for further discussion and support.

In the meantime, if you need transportation to a medical appointment let the Director of Operations know, as far in advance as possible, so that arrangements can be made on your behalf.

3. **INCREASE IN THE USE OF ALCOHOL AND DRUGS**: A community member expressed that she had noticed a considerable increase in the use of drugs and alcohol on reserve and was fearful that we could lose someone.

DISCUSSION: There are already bylaws restricting drugs and alcohol on reserve but there is not a bylaw enforcement officer or auxiliary officer in place to enforce the bylaws.

There is a good working relationship with the RCMP and in particular the Staff Sergeant Ryan Currie. There has been an increased RCMP presence in the community.

More community involvement and interest is necessary in taking courses & training for auxiliary officer and /or by-law officer.

4. **MARIJUANA BYLAW**: A community member asked if there is currently a bylaw concerning marijuana on reserve. The question was asked, "So now that pot is legal, will people be allowed to smoke pot where there is smoking of cigarettes?"

ANSWER: Such a bylaw will be discussed at the Council table. The Director of Operations has received a copy of the Town of Creston Bylaw for review.

5. **ARBITRATION COSTS**: A question was asked concerning the cost of the arbitration process to the Band.

ANSWER: Under the Custom Election Code the Band was responsible for paying the cost of the Arbitrator. For the initial arbitration, LKB paid the arbitrator Marko Vesely the sum of \$39,880.77. LKB paid Marko Vesely a further \$17,598.56 for the reconsideration of the original decision.

6. **VOTERS LIST**: A concern was raised that a number of deceased individual's names remain on the Voters List.

ANSWER: Yes this is a concern. LKB has not had a membership clerk for a year. We have a person lined up to take the necessary training but are waiting for the next available course through ISC for them to attend.

7. **FUNDING FOR TRAINING:** A question was asked concerning the availability of funding to support employment training.

ANSWER: For programs less than a year in duration, there is support through KN ASSESTS. Your contact person at the KN is Jason Andrew and there is assistance for completing the application. The Post-Secondary funding has strict guidelines set by ISC and is not available for courses of shorter duration.

There are also training dollars available through the Columbia Basin Trust.

8. **DEFINITION OF COMMUNITY MEMBER**: A question was asked as to what the definition of a community member is? Is it a LKB member? Is it someone who lives in the community? Is a staff member a community member?

DISCUSSION: This is not a term that currently has a clear definition. This should be a community discussion and a community decision.

9. TRESPASSERS – How do we address trespassers that we meet on reserve lands?

ANSWER: Councillor Sandra Luke advised that this is a discussion taking place at the committee level at KNC. Community members may be appointed to monitor outsiders accessing LKB lands.

10. **COMMUNITY ROADS/DRIVEWAYS** – A concern was raised about poorly maintained roads and snow and ice removal.

ANSWER: Some driveway are in very bad condition. Although it would be nice to pave all the driveways, this would be a multi-million dollar project that ISC will not fund. In budget discussions, Council is considering allocating money to grading and putting gravel on the worst driveways.

The Director of Operations will have discussions with the staff responsible for clearing the roads concerning what can be done better in the upcoming winter season.

A suggestion was made to investigate the use of beet juice as a means to clear ice and snow.

11. FIRE RISK: A concern was raised about the fire risk in the community. It was suggested that we need people on reserve training to battle a fire and perhaps there is a need for a water truck. ANSWER: Fire is a significant concern. There is grant money available to thin trees and reduce the fire risk.

The Canyon Fire Department is willing to train volunteers and this is a great opportunity for those in the community to gain some skills.

12. **JURISDICTION**: A community member raised a concern about the BC family law courts failing to work to keep Ktunaxa children connected with their people, culture and territory. He asked for support of LKB and Nation leadership.

ANSWER: This is an issue of great concern that will be discussed again at Council table. The matter will also be discussed on November 15 at the KNC Executive Council.

13. **LOGGING IN THE ARROW LAKES** – A concern was raised about the extensive logging taking place on private lands in the Arrow Lakes.

ANSWER: KNC is aware of the logging and the issue is being addressed by Ray Warden.

14. **YOUTH PARTICIPATION:** It was suggested that community youth should be encouraged to participate at Band meetings. Efforts should be made to include their voice.

The meeting was well received by the participants and it was felt that more of these open meetings should be scheduled. Given the upcoming election, the next open meeting will not be scheduled until January, 2019. Watch for upcoming details.

If anyone has further questions, please submit them to the Director of Operations at the Band Office or by email at lkbcoo@lowerkootenay.com.

From the Desk of Chief Jason Louie

Ki'suk kyukyit (greetings). The following information is the reporting period from May 2018 - October 2018. Should you require any further information or inquiries please do not hesitate to contact me. Thanking you in advance for your attention to this matter.

May 2018:

- Guest speaker on 94.1 Juice FM promoting the Yaqan Nukiy Pow Wow.

- Networking meeting with Canada Border Services Agency.
- Regularly scheduled Chief & Council meeting.
- May 14 May 17/18: Gathering Wisdom Conference (Vancouver BC).
- Networking meeting with Creston RCMP re: community policing.
- May 19 20/18: attended Yaqan Nukiy Pow Wow.
- Monthly Coffee Talk meeting at the LKB Complex Boardroom.
- Meeting with School District 8 re: Local Education Agreement.

- May 18/18: unveiling of Yaqan Nukiy logos on local police detachment vehicles. An initiative to symbolize our communities working together & a recognition of the home lands of the Yaqan Nukiy people.

June 2018:

- Regularly scheduled Chief & Council meeting.

- Info session with Rettalack Lodge to the Crawford Bay community re: outdoor adventure tourism.

- Presentation to the PCSS First Nations 12 class at the Round House.
- Meeting with agam leadership re: Rettalack Lodge outdoor adventure tourism.
- Regularly scheduled Chief & Council meeting.
- Assisted Yaqan Nukiy School with Aboriginal Day festivities.
- Monthly Coffee Talk meeting at the LKB Complex Boardroom.
- LKB Community meeting re: update on the Alcohol & Drug Treatment Centre.
- Regularly scheduled Chief & Council meeting.

July 2018:

 \ast LKB Chief & Council adjourns for summer months with the exception of emergency meetings.

Meeting with Morris Flowers re: update of renovations & upgrades to the business.
Presentation to Kootenay Employment Services staff "who are the Lower Kootenay Band & Ktunaxa history".

- Ktunaxa Nation Executive Council meeting (Cranbrook).

- July 17-19/18: Attended Ktunaxa Kinbasket Child & Family Services AGA as well as the Ktunaxa Nation Council AGA at Akisqnuk First Nation.

- July 23/18: Guest speaker engagement at Gonzaga University.

- July 27/18: Special Chief & Council meeting.

- July 31/18: provided a tour of Yaqan Nukiy community & facilities to the Bank of Montreal staff. BMO has been our primary lender for our business acquisitions.

August 2018:

 \star LKB Chief & Council adjourned for summer months with the exception of emergency meetings.

- Community members present a blanket to Independent Grocer owner/operator Brian Pealow for his kindness & generosity. Mr Pealow donates groceries items on a regular basis to LKB community members.

- LKB butchered one beef cow & distributed to LKB community members.

- Attended Ktunaxa Kinbasket Child & Family Services Leadership Summit (Cranbrook).
- Attended going away party for Creston Librarian Aaron Francis (not Aaron from LKB).

- Networking meeting with Creston RCMP re: community policing.

September 2018:

*LKB Chief & Council reconvenes after summer break.

- Dan George Professional Development Training (Cranbrook).

- September 11/18: Arbitrators reconsideration of decision. Arbitrator rules Councillor Sandra Luke & Chief Jason Louie remain in office. This second ruling concludes this matter.

- Regularly scheduled Chief & Council meeting.
- Networking meeting with Canada Border Services Agency.
- Attended Ktunaxa Nation Council Finance Committee meeting (Cranbrook).
- Attended Ktunaxa Nation Executive Council meeting (Cranbrook).
- September 20-21/18: attended Ainsworth Hot Springs Grand Opening.

October 2018:

- Planning meeting with Canada Border Services Agency for LKB recruitment day.
- Regularly scheduled Chief & Council meeting.
- October 17-18/18 CBSA recruitment days.
- Networking meeting with Creston Valley Thundercats Coach.
- Public Safety meeting regarding Community Police Agreement.
- Regularly Chief & Council meeting.
- Coffee Talk meeting at LKB Complex Boardroom.

Ki'suk kyukyit,

I hope you are all enjoying the fall weather we are having and the last of what I was told of the Indian summer temperatures. Enjoying the lovely fall colors and getting the last vegetables out of the gardens. Yes, as the last session approaches I have been mostly busy with my portfolios in the Lands and Resources as well as the Education & Employment.

Lands and Resources Sector:

This has been a lot of changes and if you weren't at the KNC AGA in –akisqnuk, the department itself has expanded. Since there's no CCRIFC (Canadian Columbia River Inter-Tribal Fisheries Commission), the staffs now part of LRC. There's been a lot of change and new job descriptions developed into supervisor positions. I want to let you all know that Alfred Joseph has replaced Lorne Shovar for

-akisqnuk; Dan Gravelle has returned replacing Jason Gravelle at the table for Tobacco Plains and Joe Pierre sits for aqam. So as this change has been developed now all sectors have Strategic Sessions happening to see what we are working towards and developing the next steps to work towards a common goal.

CRT (Columbia River Treaty):

I have been talking with the Federal and Provincial as well as the Secwepmc Nation known as Shuswap Nation Tribal Council also Syilx Nation which is known as the Okanagan Nation Alliance (ONA). Now the 3 indigenous nations along with the government coming up with solutions to bring the salmon back and restore the Columbia River ecosystem in a treaty process. So have been meeting in Vancouver to discuss to get the government and the leadership from the five parties (ONA, SNTC, KNC, Canada, BC) CRT 'Negotiations Framework Agreement (NFA). As part of this process, we identified the need for a 'Confidentiality Agreement' between the parties (CA, near final draft attached). Education and Employment:

Education and Employment:

There has been a change of staff but it didn't take long to fill those positions. MOU has been redeveloped between College of the Rockies (COTR). Now we are in the process of developing on the Selkirk College. There has been various workshops happening with the youth on trying to get a youth council developed within the Ktunaxa Nation. There was a youth conference in March from 15-17/2018 and it was well attended. Enhance Human Service Worker (HSW) held at the College of the Rockies back in June 2018. There was a minimum of 10-12 participants with all of them completing the program and with the amount of participants there was, additional seats were secured. So for those of you who don't know Darlene Trach the Education & Employment Chair, Board Members Vickie Thomas for aqam, Darcy Fisher for –akisqnuk (may change) and Sandra Luke for Lower Kootenay Band.

Meeting Dates:

October: 20th – Education & Employment Strategy Session in Cranbrook

- 24th Ktunaxa Group in Creston
- 25th Community Question and Dinner in Creston
- 26th Chief and Council
- 29th-30th Columbia River Treaty (CRT) in Vancouver
- Oct/Nov 30-1 Lands and Resource Strategy Session in Cranbrook
- November 1 Candidates Forum in Creston
 - 9 Land and Resource Sector Meeting in Cranbrook
 - 15 Ktunaxa Nation Executive Council Meeting in Cranbrook
 - 28/29 Regional Session in Cranbrook
- December 13-14 Professional Development in Cranbrook

Taxa, Sandra Luke LKB Councillor

From LKB Elder Anne Jimmie

Ki'su'k kyukyit! This is different for me indeed; not conversing in Ktunaxa. My computer is on the blink and this has set me back in many ways. Thanks to Suq Suq, she has let me use her computer so that I can submit for the November newsletter. Unfortunately, this computer does not have the Ktunaxa font. On a personal note, I never imagined that I would feel the pinch without a computer. In some ways, I am still "old school." Nonetheless, here goes! To all the veterans, both here and those who have passed on, I honor each of you for your bravery when you went to war on behalf of your country! My father was in the Second World War. My recollection is how difficult it was for him to talk about the war. He was not only a hero, he was my dad! I miss him! This month will mark fifty -six years since he left us! His memory is forever in my heart!

Last month was a busy month working with other Elders at the nation level. When we get together, not only do we work, we become intimate through storytelling, and sharing our experiences of years gone by! There was a time when we would not talk about the past. After all, we were taught to be subordinate and supplicant; we were taught to be respectful, not matter what, even when it wasn't merited; and now we tend to be passive by default. We need to remember "truth" and to agree on what is true.

Reconciling is a process. We must unlearn what was learned at school. We need to understand two sides of the story and start the healing process. We need to stop asking for what we want and start telling what we need.

"Healing is a journey, not a destination." This was written underneath the logo for the Ktunaxa/Kinbasket Wellness Centre. Today, we have the Round House that has opened doors for the healing to continue. There have been family circles, community healing sessions, feasts, celebrations, that many community members, nation members, and allies have participated. The Round House is where I begin my road for a new year. I am so blessed for all those who have taught me our spiritual ways without prejudice. Many of them have passed on; nonetheless they were strong teachers and were not selfish in their teachings.

In closing, I honor all those who have paved the road for healing, advocated the need for a Round House; and have given me the insight of always remembering who I am, where I came from and to carry these traditions to the next generation so that my great great grandchildren will do the same!

Taxas! Anne Jimmie



LOWER KOOTENAY BAND

EDUCATION

904 Simon Rd. Creston, B.C. V0B 1G2 Phone: (250) 428-2527 Fax: (250) 428-9408 Email: <u>postsecondary@lowerkootenay.com</u>

October 25, 2018

Welcome to November.

Hoping everyone's Thanksgiving went well, and time spent with family was plentiful.

Post-Secondary students are through with mid-terms, the level of anxiety is lowering hopefully and we are onto the second part of term 1.

Parents of school aged children; I have found a helpful website to help with math; as all parents with kids in elementary grades know that the math has changed. The website that I have used with my son is https://www.khanacademy.org/ there is even an app! I've also used you tube for visual help if you're a visual learner as I am.

Cheers,

Rhonda Basil Education Support Worker



Custom Election 2018

All Candidates Forum

Thursday, November 1, 2018

6:00 pm

Lower Kootenay Band Hall

Refer to Section 20 of the Lower Kootenay Band Custom Election Regulations for details on All Candidates Forum

Hugh Taylor

Electoral Officer

KTUNAXA NATION CITIZENS

Did you know the Nation is working on a new project to strengthen how we tell our story to the world? With the assistance of the Ktunaxa Elders Advisory this project is called Snał łatił exani Ktunaxa (Sna-th tha-ti-th ts-xani K-too-nah-ha). Like the name says: we are still telling our story.

We are looking for your thoughts. As part of Snał łatił *exani Ktunaxa*, we are asking a wide variety of people, not only Ktunaxa, to tell us what they think or feel about our Nation. These perspectives will help us to continue telling our story in a way that is real, strong and lasting.

As a Nation citizen, the most important perspectives is yours. To help guide your thoughts, we have put together a short questionnaire. You are invited to share anything you would like.

All responses are anonymous and will be kept private.

To visit the questions online go to <u>www.KtunaxaCitizen.com</u>. Paper copies are also available at **Lower Kootenay Band Office.**

If you or someone you know would prefer to share thoughts in-person or by phone, please let us know.

Thank you!

Janice Alpine, Business Development Officer-Tourism Engagement Jalpine@ktunaxa.org 1-800-480-2464 250-489-2464 Ext. 3164

November Newsletter Doreen Cardwell – Employment Services

kisůk kyukyit

Employment Services Schedule – Tuesdays and Thursdays at yellow House – 9:00 am to 4:00 p.m. 250-428-6561

Μ	Т	W	T 1 9-4	F 2
5	6 9-4	7	8 9-4	9
12	13 9-4	14	15 9-4	16
19	20 9-4 Lisa's Foot Clinic (9 – noon)	21	22 9-4	23
26	27 9-4	28	29 9-4	30

wuqanqankimik

To walk with long strides, to take big steps CBSA Familiarization Day

On October 17 and 18, 8 participants attended the CBSA Familiarization day at Kingsgate border crossing. It was a fascinating two days of living the life of a Border Services Agent.

Day 1 we got to try on some bullet proof vests, were trained in what questions to ask, car searches and watched a dog handler and his dog in operation.

Day 2 we were educated by recruiters on how to apply for a position as Canadian Border Services Agent. We ended the day by the raising of the Yaqan Nukiy flag which will now be permanently in the CBSA building. I believe this is a first for a First Nations flag being flown at a Canadian Border. Yay LKB!!!! Thank you to Jason for partnering with Melinda Medland and Lorne Black to make this happen.

We were told that in February 2019, there will be a posting for small communities. There are 3 potential positions opening at Rykerts and 3 at Roosville in the next few years.

If you would like more information on this topic, I have handouts and can brief you on what was presented to us. Jason Louie is also an excellent resource with regards to information on this opportunity.

Flower Arranging Workshop was held on October 11, 2018 at the Yellow House. 8 Band members created a fresh flower Fall arrangement under the guidance of Pat Fleck from Morris Flowers. This activity brought young and not so young together and everyone left with their creation.



If you are looking for **part-time of full-time work**, drop by or contact Doreen via facebook, email or phone. I can help with resumes, job interview skills, current job postings, and answer (or find the answer) to employment related questions.

If you need to **obtain or renew work certificates**, i.e. First Aid, Food Safe, Fire Suppression, etc. contact Doreen to see if there is available funding.

FOR YOUR INFORMATION~LKB Administration

Please obey all posted speed limits for the safety of all community members!!

Submissions/Delivery

Submissions to the monthly newsletter need to be submitted by the <u>last week of</u> <u>the month</u>, in WORD format. This can be done by emailing: <u>reception@lowerkootenay.com</u>. If you would like this newsletter emailed to you, just email us with your preferred email address. Submissions that are seen as offensive or prepared to discredit another will not be submitted.

LKB Office Hours:

9:00am – 4:00pm Closed during the lunch hour & Statutory Holidays

> Thanks, LKB Administration

Notice:

Cheque Distribution on Friday's at 2:00pm and not sooner. Thanks, LKB Administration

ILLEGAL DUMPING

Please be advised if you see someone that is not a community member using our garbage dumpsters to alert the Administration Office. We need to alert the authorities as these dumpsters are for the sole use of Lower Kootenay Band Community members.

LOWER KOOTENAY BAND WEBSITE

www.lowerkootenay.com

Don't forget to stop by the LKB Office to check out our Bulletin board. It is always updated. Copies can be made at your request!

BEAR HUGS & RECOGNITIONS

-ki'su'k 'akinmititnis ninku to Suq Suq

-ki'su'k 'akinmititnis ninku to Roza

-thanks to Wendy for co-ordinating community events for members to come together

-to those who give the "bear warning" through media

- Bear hugs and congrats to Abel for completing and passing your course, love you!!
- To Jason "For always making himself available"
- Hugs to Felix for always wanting to help!!
- For the "wood crew" who all made it possible for us to have wood to heat our homes.
- Thank you to all who help out at each event from setting up tables to presenting topics to us, "Many hands make the load lighter"
- Thank you to the photographers who take such wonderful pictures of our children.
- Happy Birthday Black, love Blue!
- Thanks to all of the Candidates who chose to submit something in writing to all of us regarding your campaign.
- Thank you mom for helping whenever I need it and you are able to help!
- Thanks to all who help ensure we have safe drinking water in the community