



LOWER KOOTENAY BAND

830 Simon Road, Creston, BC V0B 1G2 Ph: 250.428.4428 Fax: 250.428.7686

CAREER OPPORTUNITY

JOB POSTING: Registered Nurse (RN)/ Licensed Practical Nurse (LPN)

CLASSIFICATION: Permanent

TERM: 24hrs – 30hrs/ week

LOCATION

Located in south eastern part British Columbia, the Town of Creston has a unique blend of mountains, lakes, farms, orchards and forests. The population of Creston is 5,000 and the trading area serves about 15,000 people. The Lower Kootenay Band (LKB) has 200 plus members and is a member of the Ktunaxa Nation.

Position Summary

The Registered Nurse/Licensed Practical Nurse is responsible for coordinating and delivery of the LKB home and community care program, drinking water safety program, and aspects of the Non Insured Health Benefits component. The position plans, organizes, recommends and implements culturally appropriate home care for LKB and community clients of all ages with acute, chronic, palliative or rehabilitative health care needs, as referred to by their health care practitioner. The RN/LPN leads and coordinates community health programming.

This position will collaborate with other members of the LKB Social Sector team, striving for optimum client health outcomes. The employee follows a preventative care plan in collaboration with the health care staff and social sector staff that meets the physical, social, emotional, intellectual, and spiritual needs of the community members of Lower Kootenay. The employee will advocate for any band member through the appropriate channels under the direction of the whole Social Sector team.

Reporting

The successful candidate will report to the Director of Operations.

Duties and Responsibilities

- Performs home visits to conduct intake and review assessments;
- Provides direct and indirect nursing interventions to meet the needs of the client's support system as needed;
- Provides nursing care in the home on instruction of physicians, such as wound care, pain management, medication administration, treatments and post hospital discharge;
- Organizes therapeutic and specialist consultations, diagnoses and services for clients such as physio, nutritionists, and podiatrists;
- Liaise closely with physicians and hospitals regarding post-hospital discharge care & treatment;



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- Prepare required monthly reporting to First Nation Health Authority;
- Participates in the ongoing planning, development & evaluation of the Home & Community Care program;
- Maintain client records, ensures confidentiality of all information relating to clients;
- Promote autonomy of the client and family;
- Assist with activities of daily living by promoting healthy meals and healthy activities;
- Performs other related duties as assigned;
- Prepare and submit reports as required;

Position Qualification

Required Skills, Knowledge and Experience

- College of Licensed Practical Nurses of BC (CLPNBC) or College of Registered Nurses of BC (CRNBC) Certification.
- Possess a valid BC Provincial Class 5 Driver's License;
- Current valid CPR and First Aid Certification;
- Criminal record check is required; and
- Knowledge of BC medical system and terminology would be an asset, however, not required.
- Previous experience with management of chronic disease clients;
- Knowledge and understanding of Aboriginal issues;
- Understanding of, or willingness to learn about the Ktunaxa culture;
- Physical ability to perform the duties of the position;
- Ability to communicate in oral and written form;
- Ability to work effectively with other members of the health care team, clients and their families;
- Ability to organize work and prioritize;
- Ability to be flexible and adapt to new programs and strategies;
- Exercise professional boundaries in client relationships;
- Ability to establish and maintain rapport with clients;
- Ability to remain client focused;
- An understanding and ability to navigate the provincial health care system;
- Knowledge of the Federal, Provincial, and Aboriginal Organizations mandated to provide health services;
- Commitment to ongoing professional development;
- Ability to deal with cultural issues sensitively;
- Strong interpersonal skills; and
- Ability to provide holistic care being aware of the bio, psycho, social and spiritual needs.

Please submit your cover letter and resume marked "**confidential**" to:

**Director of Operations
Lower Kootenay Band
830 Simon Rd.**



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Fax: 250-428-7686

Email: lkbcoo@lowerkootenay.com

Closing Date: January 30, 2015

Start Date: February 23, 2015

Please note that only those selected for an interview will be contacted.