



# LOWER KOOTENAY BAND

830 Simon Road, Creston, BC V0B 1G2 Ph: 250.428.4428 Fax: 250.428.7686

## EMPLOYMENT OPPORTUNITY

### POSITION: HEAVY EQUIPMENT OPERATOR/ MAINTENANCE

#### POSITION SUMMARY:

The position is responsible for the safe and efficient operation of Equipment including, but not inclusive to, Excavators, Skid Steer, Tractor with mower or plow, Forklift, and small equipment, in addition to medium to high amounts of physical labour assisting with construction projects and general maintenance duties.

#### DUTIES include:

- Operate heavy equipment like excavators, skid steers, snow plows, tractors, and other related equipment.
- Provide support to successful completion of construction, restoration and engineering works
- Perform daily safety, maintenance and servicing checks equipment.
- Identify, report and correct hazards
- Participate in Safety Meetings
- Perform tasks maintaining all health, safety and environmental rules and ensure all work is done in a manner which enhances the safety of the work environment
- Maintain daily logs of equipment usage, maintenance, etc.
- Perform daily maintenance of equipment
- Provide Equipment Operator training to interested LKB citizens

#### POSITION QUALIFICATIONS:

- High school diploma or equivalent
- Hold a valid Class 5 Drivers License (Class 1 with Air would be a definite asset)
- Previous experience operating an Excavator and other equipment
- Ability to take direction and function as part of a diverse team;
- Ability to communicate professionally and effectively with all employees on construction site.
- Ability to work outside in all weather conditions, and at various locations.
- A willingness to work weekends, overtime as well as travel to other operational areas as required.
- Ability to complete work projects on time and in an effective manner
- Have analytical understanding and problem solving skills

**TERM:** The position is Seasonal Full Time. The start date is negotiable but can be no later than August 12, 2019. There may be an opportunity for this position to become permanent to the right candidate.

**RATE:** \$20.00 to 30.00 per hour plus overtime. Depends upon Experience.

**HOURS:** This position may be required to work "up to 70 hours per week". This could include working shifts up to 12 hours per day including weekends. Days of the week, hours of work and shift times will be at the discretion of the supervisor. Shifts will vary depending on contract requirements and weather and could include start times as early as 5:00 am.

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### WORK CONDITIONS AND PHYSICAL CAPABILITIES:

Repetitive tasks, physically demanding, standing or sitting for extended periods, bending, crouching and kneeling, working with others.

The employee will be required to perform manual labour including lifting up to 15 kg if necessary. The labourer must be capable of using hand tools to perform various tasks.

Work is generally performed in an outdoor environment. Some tasks may be required during periods of inclement weather. The employee will be exposed to loud noise, mechanized equipment, dirt, mud, rain, sleet, snow, heat, and chemicals. This position may require a great deal of physical exertion and this may be required during periods of extreme weather conditions.

The employees will be required to:

- operate all equipment in a safe and efficient way according to all relevant policies and procedures;
- undertake hazard identification and risk assessment on site to ensure a safe working environment;
- operate basic hand tools such as, shovels, rakes, etc.
- Operate basic power tools such as lawn mowers, brush cutters, chainsaws, brush saws;
- Provide manual labour on various tasks and assignments.
- Be respectful, honest and trustworthy
- Be dependable, enthusiastic, possess good work habits and be flexible in working hours;
- Work independently with minimum supervision

To apply, send resume and cover letter to Heather Suttie, Director of Operations at the addresses and numbers above. **Please include in your cover letter how you meet the position qualifications.**

Interviews will be scheduled during working hours July 25-26, 2019. Offers of employment will be made prior to August 2, 2019.

**Deadline for Applications: July 23, 2019 at Noon Local Time.**