

**Lower Kootenay Band  
Schedule of Remuneration and  
Expenses - Chief and Councillors**

For the year ended March 31, 2021

**Lower Kootenay Band**

**Schedule of Remuneration and Expenses - Chief and Councillors**  
For the year ended March 31, 2021

**Contents**

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Independent Practitioner's Review Engagement Report	3 - 4
Note to Schedule	5
Schedule of Remuneration and Expenses - Chief and Councillors	6

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## Independent Practitioner's Review Engagement Report

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### To the Members of Lower Kootenay Band

We have reviewed the accompanying Schedule of Remuneration and Expenses - Chief and Councillors of Lower Kootenay Band for the year ended March 31, 2021, and a summary of significant accounting policies and other explanatory information (together, the "Schedule"). The Schedule has been prepared by management, pursuant to the requirements of the Indigenous Services Canada 2021-22 Year-end Reporting Handbook.

### Management's Responsibility for the Schedule

Management of Lower Kootenay Band is responsible for the preparation of the Schedule in accordance with the financial reporting provisions in the Indigenous Services Canada 2020-21 Year-end Reporting Handbook, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

### Practitioner's Responsibility

Our responsibility is to express a conclusion on the Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which required us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule.



## **Conclusion**

Based on our review, nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with the financial reporting provisions in the Indigenous Services Canada 2021-22 Year-end Reporting Handbook.

## **Basis of Accounting and Restriction on Use**

Without modifying our conclusion, we draw attention to Note 1 to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist Penticton Indian Band to meet the requirements of subsection 6(1) of the First Nations Financial Transparency Act. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the members of the Lower Kootenay Band and the Indigenous Services Canada and should not be used by parties other than the members of the Lower Kootenay Band and the Indigenous and Indigenous Services Canada.

*BDO Canada LLP*

**Chartered Professional Accountants**

Kelowna, British Columbia  
July 15, 2022

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**Lower Kootenay Band**  
**Schedule of Remuneration and Expenses - Chief and Councillors**  
**Notes to Schedule**  
**(Unaudited)**

For the year ended March 31, 2021

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**1. Definition of Remuneration and Expenses**

Lower Kootenay Band follows the accrual basis of accounting using the principles of Canadian Public Sector Accounting Standards for this reporting. Remuneration is defined in the First Nation Financial Transparency Act as any salaries, wages, commissions, bonuses, fees, honoraria, and dividends and other monetary benefits - other than the reimbursement of expense - and non-monetary benefits.

Expenses as defined in the First Nation Financial Transparency Act include the costs of transportation, accommodation, meals, hospitality and incidental expenses. The remuneration and expenses presented above include remuneration paid and expenses reimbursed to the First Nation's chief and each of its councillors, acting in their capacity as such and in any other capacity, including their personal capacity, by the First Nation and by any entity controlled by the First Nation.

ANNEX B

Schedule of Remuneration and Expenses  
(Chiefs and Councilors)

Lower Kootenay Indian Band  
For the Year Ended March 31, 2021

Name of Individual	Position Title	Number of Months [Note 1]	Remuneration [Note 2]	Expenses [Note 3]
Jason Louie	Chief	12	51,936	717
Sandra Luke	Councilor	12	12,976	0
Jared Basil	Councilor	9	10,100	0
Josie Fullarton	Councilor	12	12,976	0
Robert Louie	Councilor	12	12,500	0
Cherie Luke	Councilor	3	2,876	0