



LOWER KOOTENAY BAND

3425 HWY 21/Old Community Rd, Creston, BC V0B1G2

PH: (250) 428-4428 / FAX: (250) 420-0357

POSITION: REGISTERED NURSE

CLASSIFICATION: PERMANENT

TERM: PART TIME

SECTOR: HEALTH

REPORTING TO: DIRECTOR OF HEALTH

DATE: February 21, 2023

LOCATION:

Located in the southeastern part of British Columbia, the Town of Creston has a unique blend of mountains, lakes, farms, orchards and forests. The population of Creston is 5,000 and the trading area serves about 15,000 people. The Lower Kootenay Band (LKB) has 200 plus members and is a member of the Ktunaxa Nation.

POSITION SUMMARY:

In collaboration with the Director of Health, key responsibilities of the Community Registered Nurse (RN) include providing quality health care to individuals and families within the Lower Kootenay Band while respecting and valuing Indigenous culture and traditions. The RN will support the operation of the Lower Kootenay Band Health Centre by collaborating with community members, healthcare professionals, and other service providers to ensure the best possible health outcomes for the community. The RN must be committed to providing culturally safe care and have a willingness to work collaboratively with the community. The planning and implementation of vaccine clinics, community-led health promotion and health screening events is an essential part of the community RN position.

DUTIES AND RESPONSIBILITIES:

- Participate as an integral member of the Lower Kootenay Band health care delivery team.
- Assess the health needs of individuals and families in the community, including identifying any health disparities and risk factors that may exist due to social determinants of health.
- Support case management and discharge planning of LKB community members admitted to medical facilities in collaboration with interprofessional medical teams.
- Provide liaison and advocacy support during hospital visits/admissions/medical appointments as requested by community members.
- Connect community members with applicable health resources via referrals.
- Support operation of the Lower Kootenay Band Health Centre during health clinics.
- Support HCA with home support tasks as needed.
- Maintain accurate and complete medical records, including documentation of all nursing interventions, patient progress, and any changes in the client's condition.
- Ensure confidentiality of all information related to clients healing journey.
- Use culturally relevant and appropriate nursing approaches when building relationships and providing community nursing supports.
- Actively advocate for safe health partnerships free of anti-indigenous racism or discrimination when collaborating with health authorities and local health partners.



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- Plan and implement health-promotion events and education sessions with a community-led approach.
- Plan and implement vaccine clinics in collaboration with public health and the Ktunaxa Nation.
- Support navigation of First Nations Health Benefits.
- Performs other related duties as assigned.

POSITION QUALIFICATIONS:

- Bachelor of Science in Nursing Degree
- Possess a valid, current nursing license issued by BCCNM
- Possess a valid BC Provincial Class 4 Drivers License
- Current valid CPR HCP Certification
- Criminal Record Check
- Knowledge of nursing principles, procedures, and protocols.
- Ability to multitask, prioritize, and manage time effectively.
- Ability to work well in a team environment and collaborate effectively with other healthcare professionals and community members.
- Knowledge and understanding of the effects of colonialism on Indigenous populations.
- Understanding of, or willingness to learn about the Ktunaxa peoples' culture.
- Physical ability to perform the duties of the position.
- Ability to communicate in oral and written form.
- Ability to work effectively in collaboration with other members of the health care team, clients and their families.
- Exercise professional boundaries in client relationships.
- Ability to establish and maintain rapport with clients.
- Ability to remain client focused.
- Commitment to ongoing professional development.
- Strong interpersonal skills.

A knowledge of and appreciation of the culture, values, and political objectives of the Yaqan Nukiy people of the Ktunaxa Nation would be an asset.

Please submit your cover letter and resume marked “confidential” to

Rhonda Basil

Director of Health

Email healthdirector@lowerkootenay.com

Fax 250-420-0357

CLOSING DATE: Until the position is filled.

Please be advised that only those selected for an interview will be contacted.