



LOWER KOOTENAY BAND

POSITION TITLE: Vegetable Farm Worker

CLASSIFICATION: Temporary Casual

TERM: 2024 Growing Season

POSITION SUMMARY

The Agricultural worker, under the direction of the Farm Supervisor, will primarily be responsible to plant, monitor and harvest agricultural products. The Agricultural worker must possess ability to prioritize and manage conflicting demands. Certifications and/or licences appropriate to industry are assets.

DUTIES AND RESPONSIBILITIES

- Hand harvesting vegetables
- Harvesting seedlings
- Hoeing crops
- Plant, cultivate and irrigate crops
- Soil fertility programs
- Vegetable culling
- Weeding
- Operate and maintain farm machinery and equipment
- Weed, prune and trim trees and plants
- Sort and pack fruits and vegetables
- Repair and maintain equipment
- Remove litter and garbage
- Plant bulbs, flowers, shrubs and trees
- Load, unload and transfer crates, supplies and farm produce, livestock and poultry
- Cut grass
- Assist with landscape constructions
- Perform safety and security checks
- Water and tend to plants, lawns and/or gardens
- Rake and collect refuse
- Clean snow and ice from walkways and parking areas
- Operate and maintain landscape maintenance equipment

POSITION QUALIFICATIONS

- Be dependable, enthusiastic and possess good work habits
- Able to work flexible hours including weekends, holidays and extended hours
- Be physically fit and able to lift up to 45 kg
- Able to stoop, bend, crouch and kneel for extended periods of time
- Repetitive tasks
- Handling heavy loads
- Physically demanding
- Hand-eye co-ordination
- Walking
- Bending, crouching, kneeling
- Manual dexterity
- Able to work in outdoor environment (heat, cold, rain, wind)
- Knowledge of safe operation of basic hand and power tools
- Ability to operate required equipment in a safe and responsible manner
- Effective verbal and listening communications skills
- Be honest and trustworthy

- Be respectful
- Possess cultural awareness and sensitivity
- Knowledge of workplace safety and safe lifting and handling procedures
- Able to function as part of a diverse team and interface with the community.

Equipment and machinery experience

- Tractor
- Weed trimmer/edger
- Rototiller
- Pick-up truck
- Chainsaw
- Tractor mower

A knowledge of and appreciation of the culture and values of the Yaqan Nukiy would be an asset.

Criminal record check.

Please submit your cover letter and resume, via email to:

Lower Kootenay Band
Email: hr@lowerkootenay.com

Closing Date: until filled

Start Date: late May – to early June