



LOWER KOOTENAY BAND

3425 HWY 21/Old Community Rd, Creston, BC V0B1G2 PH: (250) 428-9834 / FAX: (250) 420-0357

DATE: March 19, 2024

JOB POSTING: Community Nurse Manager

CLASSIFICATION: Full-time

TERM: Permanent

REPORTING TO: Health Director

LOCATION:

Located in the southeastern part of British Columbia, the Town of Creston has a unique blend of mountains, lakes, farms, orchards, and forests. The population of Creston is 5,000 + and the trading area serves about 15,000 people. The Lower Kootenay Band (LKB) Yaqan Nukiy has 200 plus members and is a member of the Ktunaxa Nation. As all communities are facing, housing is difficult to find in the Creston Valley area; so please keep that in mind.

POSITION SUMMARY:

In collaboration with the Director of Health, key responsibilities of the Community Registered Nurse (RN) Manager include providing quality health care to individuals and families within the Lower Kootenay Band while respecting and valuing Indigenous culture and traditions. The experienced RN will support the operation of the Lower Kootenay Band Health Centre by collaborating with community members, healthcare professionals, and other service providers to ensure the best possible health outcomes for the community. The RN must be committed to providing culturally safe care and have a willingness to work collaboratively with the community. The planning and implementation of vaccine clinics, community-led health promotion and health screening events is an essential part of the community RN position.

DUTIES AND RESPONSIBILITIES:

- Provides supervisory support and guidance to members of the LKB Health team.
- Assesses community needs and coordinates health care responses to meet these needs.
- Ensures quality of service is provided to clients across LKB Health programming.
- Acts as a clinical resource for the LKB Health team
- Provides feedback and solutions to the Chief Administrative Officer on policy issues, service gaps, program development and evaluation needs.
- Performs home visits to conduct intake and review assessments.
- Provides nursing care in the home on instructions of physicians, such as wound care, pain management, medication administration, treatments and post hospital discharge.
- Organizes therapeutic and specialist consultations, diagnosis and services for clients such as physicians, physiotherapy, nutritionists, and podiatrists.
- Liaise closely with physicians and hospitals regarding post-hospital discharge care & treatment.
- Prepare required monthly reporting to Health Canada First Nations Inuit Health

- Participates in ongoing planning, development & evaluation of the Home & Community Care Program
- Maintain client records, ensures confidentiality of all information relating to clients.
- Promote autonomy of the client and family
- Assist with activities of daily living by promoting healthy meals and healthy activities.
- Performs other related duties as assigned.
- Prepare and submit reports as required.

POSITION QUALIFICATIONS:

- At least 4 years Nurse management or coordinator experience
- Bachelor of Science in Nursing Degree
- Possess a valid, current nursing license issued by BCCNM.
- Possess a valid BC Provincial Class 5 Drivers License
- Current valid CPR HCP Certification

REQUIREMENTS

- Current Criminal Record Check
- Knowledge of nursing principles, procedures, and protocols.
- Ability to multitask, prioritize, and manage time effectively.
- Ability to work well in a team environment and collaborate effectively with other healthcare professionals and community members.
- Knowledge and understanding of the effects of colonialism on Indigenous populations.
- Understanding of, or willingness to learn about the Ktunaxa peoples' culture.
- Physical ability to perform the duties of the position.
- Ability to communicate in oral and written form.
- Ability to work effectively in collaboration with other members of the health care team, clients and their families.
- Exercise professional boundaries in client relationships.
- Ability to establish and maintain rapport with clients.
- Ability to remain client focused.
- Commitment to ongoing professional development.
- Strong interpersonal skills.

A knowledge of and appreciation of the culture, values, and political objectives of the Yaqaan Nukiy people of the Ktunaxa Nation would be an asset.

Please submit your cover letter and resume marked to:

Rhonda Basil

Director of Health

Email healthdirector@lowerkootenay.com

CLOSING DATE: Until the position is filled.

Please be advised that only those selected for an interview will be contacted.