



LOWER KOOTENAY BAND

3425 HWY 21/Old Community Rd, Creston, BC V0B1G2 PH: (250) 428-9834 / FAX: (250) 420-0357

DATE: March 28, 2024

JOB POSTING: Licensed Practical Nurse

CLASSIFICATION: Part-time

TERM: Permanent

REPORTING TO: Community Nurse Manager

LOCATION:

Located in the southeastern part of British Columbia, the Town of Creston has a unique blend of mountains, lakes, farms, orchards, and forests. The population of Creston is 5,000 + and the trading area serves about 15,000 people. The Lower Kootenay Band (LKB) Yaqa Nukiy has 200 plus members and is a member of the Ktunaxa Nation. As all communities are facing, housing is difficult to find in the Creston Valley area; so please keep that in mind.

POSITION SUMMARY:

The Licensed Practical Nurse (the "LPN") combines their health sciences knowledge with assessment, supervisory and clinical nursing skills to effectively assess and coordinate client care for the Lower Kootenay Band community. The LPN is responsible for coordinating and facilitating community health and wellness programming and services for the Lower Kootenay Band Community in collaboration with internal and external agencies. The LPN provides collaborative holistic care for all Community Members of Lower Kootenay, working within the context of a trauma informed and culturally safe, client-centered, holistic approach and in accordance with the British Columbia College of Nursing Professionals (BCCNP) Standards of Practice.

DUTIES AND RESPONSIBILITIES:

- Responsible for the home and community care program; including conducting intake and assessments of clients, development of care plans, in-office and in-home visits and health checks; case management of client records, complete referrals and collaborate with other health practitioners including primary care providers.
- Serve clients within an integrated case management lens. Establish and maintain a collaborative care relationships with other health and wellness supports, including but not limited to FNHA, Ktunaxa Nation Council, Interior Health, BCCDC, Mental health practitioners etc.
- Responsible for planning, coordinating, and facilitating community health and wellness related programs; including research and development of initiatives to promote optimal health and wellness; delivery of health promotion and prevention programs.
- Understand and be knowledgeable about FNHA Pacific Blue Cross Benefits and assist

and advocate for clients to access and utilize these benefits.

- Responsible for managing the RCA 's, including; planning and directing client care and work, monitoring quality of work, providing training and support for delegated tasks, managing time off requests, performance management, etc.
- Continue and develop existing linkages with other health care professionals and agencies to ensure that clients receive a holistic collaborative approach to meet each individual client's needs.
- Become familiar with mental health resources and ensure clients receive support when needed
- Collaborate with other staff to plan and execute a variety of programs and events that promote health and wellness initiatives.
- Create policies and procedures pertaining to health and wellness related programs and services, as required.
- Maintain client charts using Electronic Medical Record platforms.
- Manage immunization fridge and other medical equipment ensuring services, records and testing is completed.
- Reporting to various internal and external organizations/agencies; including creating monthly and annual reports for Band Membership, Leadership, FNHA , etc.
- Update and Maintain community pandemic plan.
- Participate in internal and external committees.

POSITION QUALIFICATIONS:

- Demonstrated knowledge of Ktunaxa/Aboriginal people and Ktunaxa/Aboriginal culture is preferred.
- Physical ability to carry the duties required of the position.
- Critical thinking and problem-solving skills.
- High degree of ethics, integrity and confidentiality.
- Excellent interpersonal skills and ability to work with a variety of people from different backgrounds.
- Empathetic and ability to build and maintain good client relations.
- Strong organizational skills.
- Excellent communication skills (written and verbal) and public speaking skills.
- Ability to prepare reports and proposals.
- Ability to coordinate RCA 's medically related activities and schedules.
- Ability to manage a budget.
- Proficient with computers, data entry and Microsoft Office.

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REQUIREMENTS

- Registration and a member in good standing of the British Columbia College of Nursing Professionals (BCCNP), specialization in Public Health is as asset.
- Preferred qualifications Baccalaureate degree in nursing from a Canadian University or recognized equivalent.
- Minimum 3-5 years' experience in a similar position.
- Immunization Certificate or willingness to obtain.
- Experience in a community based or remote setting preferred.
- Valid Class 5 Driver's License.
- CPR-C certification.
- First Aid Certificate.
- Foodsafe Level 1.
- Vulnerable Sector Criminal Record Check.
- Ministry Of Health Record Check.
- Trauma Informed training or education is an asset.
- Previous experience preparing proposals and applying for grants is an asset.
- First Nations and indigenous cultural awareness and sensitivity is preferred.
- Knowledge of Ktunaxa culture, language, traditions, and values would be an asset.

Please submit your cover letter and resume to:

Rhonda Basil

Director of Health

Email: healthdirector@lowerkootenay.com

Closing date: Open until position is filled.

Please be advised that only those selected for an interview will be contacted.

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