



<b>Job Title:</b> Addictions & Substances Abuse (NNADAP) Worker	
<b>Reports to:</b> Rhonda Basil	
<b>Title:</b> Director of Health	
<b>Location:</b> Office	<b>Type of Position:</b> <input type="checkbox"/> Full Time <input checked="" type="checkbox"/> Part Time <input type="checkbox"/> Seasonal _____ <input type="checkbox"/> Year Round <input type="checkbox"/> Contractor
<b>Hours:</b> <b>12 hours / week</b>  <b>Start:</b> 8:30  <b>Finish:</b> 3:30	

<b>Purpose:</b>
The purpose of the Addictions & Substance Abuse Worker is to provide counseling and support services to individuals and communities, fostering drug and alcohol-free lifestyles and promoting holistic wellness and cultural healing practices.
<b>Job Description:</b>
The Addictions & Substance Abuse Worker at Lower Kootenay Band will provide counseling and referral services to individuals and groups struggling with alcohol and/or drug abuse, promoting drug and alcohol-free lifestyles and positive choices. This role requires cultural competency, crisis management skills, and a commitment to maintaining client confidentiality and supporting traditional healing practices.
<b>Responsibilities and Duties:</b>
<b>Counseling and Referral Services:</b> <ul style="list-style-type: none"> <li>○ Provide individual and group counseling to those struggling with alcohol and/or drug abuse.</li> <li>○ Offer referral services for additional support and treatment.</li> </ul> <b>Promote Healthy Lifestyles:</b> <ul style="list-style-type: none"> <li>○ Encourage drug and alcohol-free living.</li> <li>○ Support individuals in making positive life choices.</li> </ul>



- Educate on identifying, understanding, and overcoming personal problems related to substance abuse.

**Community Engagement:**

- Conduct sessions with families and community members.
- Support and participate in community health promotion activities.

**Case Management:**

- Undertake client intake and assessments.
- Maintain client confidentiality.

**Crisis Management:**

- Manage life-threatening situations, including suicide prevention.

**Cultural Competency:**

- Learn and respect local Yaqaan Nukiy culture and traditions.
- Support traditional healing practices.

**Administrative Duties:**

- Write and submit proposals and reports to funders.
- Collaborate with the Lower Kootenay Health Team.
- Utilize computer skills for word processing and other tasks.

**Qualifications / Requirements:**

**Education and Certification:**

- NNADAP Certification (preferred).
- Minimum of a two-year relevant diploma or degree with addictions training.



**Skills and Abilities:**

- Excellent oral and written communication skills.
- Mediation and negotiation skills.
- Problem-solving and conflict resolution skills.
- Knowledge of counseling techniques and family systems.
- Understanding of the impact of residential schools and trauma.
- Knowledge of FASD and support for affected adults.
- Ability to provide one-to-one and group counseling.
- Competence in maintaining strict client confidentiality.

**Additional Requirements:**

- Knowledge or willingness to learn about the Yaqan Nukiy culture and traditions.
- Understanding of the ktunaxa language is an asset.
- Competent in computer skills (e.g., word processing).
- Valid BC Driver's License Class 5.

<b>Created By:</b> Matty Fedorowich	<b>Title:</b> Human Resource Manager
<b>Date:</b> July 2024	
<b>Approved By:</b> Rhonda Basil	<b>Title:</b> Director of Health
<b>Date:</b> July 2024	