



<b>Job Title:</b>	Farm Labourer	
<b>Reports to:</b>	Xavier Bellemare	<b>Title:</b> Farm Lead
<b>Location:</b>	<b>Type of Position:</b>	<b>Hours:</b>
Outdoors	<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input checked="" type="checkbox"/> Seasonal : Approx April – October <input type="checkbox"/> Year Round <input type="checkbox"/> Contractor	<b>35 hours / week</b>

<b>Purpose:</b>
The purpose of this job is to cultivate and harvest high-quality fruits and vegetables while aligning farming practices with community needs and cultural values.
<b>Job Description:</b>
A General Farm Labourer is responsible for preparing soil, planting seeds or seedlings, monitoring crop growth, managing pests, and ensuring efficient irrigation for optimal fruit and vegetable yield. Additional duties include harvesting, sorting, and packaging produce, collaborating with community members to align farming practices with cultural needs, and safely operating and maintaining farm machinery and tools.
<b>Responsibilities and Duties:</b>
<ul style="list-style-type: none"><li>- Prepare soil for planting, including plowing, fertilizing, and irrigating.</li><li>- Planting seeds or seedlings according to crop schedules and guidelines.</li><li>- Monitor the growth of plants, ensuring they receive adequate water and nutrients.</li><li>- Remove weeds and managing pests to protect the crops.</li><li>- Prune plants to encourage healthy growth and improve yield.</li><li>- Setting up and maintaining irrigation systems to ensure crops receive sufficient water.</li><li>- Harvest fruits and vegetables at the appropriate time to ensure quality and yield.</li><li>- Sorting harvested produce and packaging it for distribution or storage.</li><li>- Working with other community members and leaders to align farming activities with community needs and cultural practices.</li><li>- Using tractors, plows, harvesters, and other machinery safely and efficiently.</li></ul>



- Regularly checking and maintaining farming tools and equipment to ensure they are in good working order.

**Qualifications / Requirements:**

- Previous experience in farming or agriculture is preferred.
- Basic knowledge of planting, cultivating, and harvesting fruits and vegetables.
- Ability to operate and maintain farm machinery and tools safely and efficiently.
- Familiarity with pest management and irrigation systems.
- Ability to perform physical labor, including lifting heavy objects, bending, and standing for long periods.
- Stamina to work outdoors in various weather conditions.
- Strong work ethic and reliability.
- Good communication skills and ability to work well in a team.
- Flexibility and willingness to learn new techniques and practices.

**Created By:** Matty Fedorowich

**Title:** Human Resource Manager

**Date:** April 2026